

### **Familiarization Programmes for Independent Directors**

Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) mandates that every listed entity shall familiarize the Independent Directors through various programmes including the following:

- a. nature of the industry in which the listed entity operates;
- b. business model of the listed entity;
- c. roles, rights, responsibilities of Independent Directors; and
- d. any other relevant information

Further, Regulation 46(2)(i) of the Listing Regulations the listed entity shall disseminate the details of familiarization programmes imparted to Independent Directors including the following details:

- i. number of programmes attended by Independent Directors (during the year and on cumulative basis till date)
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)
- iii. other relevant details.

In view of the aforesaid requirements, the details of familiarization programmes held during the Financial Year 2025-26 were as follows:

<b>Date of Board/ID Meeting</b>	<b>No. of Program(s)</b>	<b>Areas which were addressed in the Familiarization Program(s)</b>
27 <sup>th</sup> May, 2025	1	Review presentation on Related Party Transactions
	1	Review Presentation on Internal Financial Control
	1	Review Presentation on Enterprise Risk Management
5 <sup>th</sup> August, 2025	1	Review presentation on Related Party Transactions
	1	Review Presentation on Fair Business Practices
11 <sup>th</sup> November, 2025	1	Review presentation on Related Party Transactions
12 <sup>th</sup> February, 2026	1	Review presentation on Related Party Transactions
	1	Company Overview, Nature of Industry in which the Company operates and to review presentation on Business Model of the Company

The details of Independent Directors who attended the familiarization programmes are as follows:

<b>S. No.</b>	<b>Name of Independent Directors</b>	<b>No. of the Programs attended</b>		<b>No. of hours spent in the Programs attended</b>	
		<b>FY 2025-26</b>	<b>Cumulative till date</b>	<b>FY 2025-26</b>	<b>Cumulative till date</b>
1	Mr. Shanti Prashad Jain	6	47	1.30 hours	11.25 hours
2	Mr. Shailendra Swarup	8	46	2.00 hours	11.20 hours
3	Mr. Om Prakash Lohia	8	42	2.00 hours	10.20 hours
4	Ms. Vanita Bhargava	8	38	2.00 hours	9.20 hours
5	Mr. Chandra Prakash Jain	7	42	1.75 hours	10.5 hours