

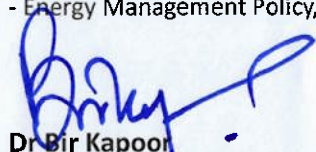
Environmental Policy

Gujarat Fluorochemicals Limited and its subsidiaries together referred to herein after as "the Company", is committed to continuously improve our environmental performance by implementing a robust environmental management system across our businesses, to eliminate or minimize any adverse environmental impacts. This policy is applicable to all the company's units of GFL operated in India and its value & supply chain partners.

GFL, its subsidiaries, offices and joint ventures shall maintain its commitments to:

- Establish clear accountability and governance mechanisms for implementation of this policy, including defining roles and responsibilities at corporate and site levels.
- All manufacturing facilities and offices shall be constructed and operated in compliance with applicable regional and local laws, rules and regulations, while undertaking actions beyond compliance wherever feasible.
- Continually engage and consult with internal and external stakeholders to incorporate their perspectives into the development and implementation of this policy and support environmental decision-making and initiatives.
- Clear objectives, goals / targets and procedures shall be set to reduce significant environmental impacts through appropriate utilisation of natural resources, reduction of waste, energy consumption and emissions, pollution prevention, and continuous improvement of environmental performance.
- Aim to achieve Net Zero emissions in line with Paris Agreement and strive to meet 100% of our energy requirements from renewable sources.
- Promote responsible water stewardship through efficient use, conservation, reuse, recycling, rainwater harvesting where feasible, and responsible treatment and discharge of wastewater to minimise impacts on water resources in alignment with SDG 6 of Clean Water & Sanitation.
- Minimise waste generation and promote circular economy principles through reduction, reuse, recycling, recovery and responsible disposal of waste across operations and value chain activities where feasible.
- Prevent and minimise pollution to air, water and land through adoption of best available technologies, operational controls and continuous improvement practices.
- Ensure biodiversity management through conservation and protection of ecosystems surrounding our manufacturing facilities in consultation with key stakeholders.
- Conduct training, capacity-building and awareness programs for key stakeholders to increase understanding of environmental issues, impacts, encourage responsible practices, and support the adoption of the principles and objectives of this policy.
- Environmental due diligence shall conduct for any new projects, expansion of existing projects, and mergers & acquisitions.
- Environmental performance shall be reviewed against established KPIs through regular monitoring and assessment of environmental impacts. Appropriate mitigation strategies shall be devised and reviewed periodically, and environmental performance shall be audited by internal and/or external experts before communication to relevant stakeholders.
- Review periodically on effective implementation of the policy and make necessary changes as and when necessary

This Policy must be viewed in conjunction with other policies implemented by GFL, including - but not limited to - Energy Management Policy, Water Policy and Biodiversity Policy.



Dr. Bir Kapoor

Dy MD & Chief Executive Officer

(Rev :01, Effective Date:01.09.2026)