

RESPONSIBLE **COMMUNITY** **DEVELOPMENT** 2019-20



Responsible Community Development

Introduction

GFCL aims to 'Energize, Involve and Enable Communities to realize their Potential' through its CSR initiatives. We undertake projects and schemes for social and economic development of the communities in and around the areas where our plants are located.

Vision and Objective of Community Development

At GFCL, through our CSR initiatives we continue to enhance value creation in the society and in the community in which we operate, to promote sustained growth for the society and community, in fulfilment of our role as a socially responsible corporate. The objective of our CSR initiatives is to:

- a) ensure an increased commitment at all levels in the Company, to operate its business in an economically, socially and environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- b) directly or indirectly take up programmes that benefit the communities in and around its work centres and results, over a period, in enhancing the quality of life and economic well-being of the local populace.
- c) generate, through its CSR initiatives, a community goodwill for the Company and help reinforce a positive and socially responsible image of the Company as a corporate entity.

CSR Projects

GFCL's CSR activities are undertaken within the territory of the Republic of India and are aimed at building better

lives and improving the livelihood of the people for a stronger and inclusive India. This is done by undertaking CSR projects and proactively responding to the needs of the community, preferably in the economic proximity of the Company's operations.

Leadership

Top Management

The CSR policy, programmes and activities are implemented, managed and supervised by the CSR committee that is appointed by the Board of Directors of the Company. The Top Management demonstrates commitment and leadership as follows:

- a) Taking accountability of the effectiveness of the CSR activities and review Company objectives and functional objectives;
- b) Taking all decisions which are compatible with the CSR guidelines;
- c) Ensuring that the resources needed for implementation of CSR activities are available;
- d) Ensuring that the CSR team achieves its intended results and verifying the same with the help of internal audits and objective reviews;
- e) Reviewing the activities once in six months.

Roles and Responsibilities of the Board

- a) The Board considers the recommendations of the CSR Committee and provide appropriate instructions / directions to the CSR Committee when required.
- b) The Board considers the CSR Policy formulated by the CSR Committee

and approves the same with or without modifications, if required.

- c) The Board ensures that activities included by the Company in the CSR Policy are in accordance with Schedule VII of the Act.
- d) The Board considers the budgetary allocation proposed by the CSR Committee and approves the same with or without modifications, if required.
- e) The Board ensures that the CSR activities undertaken by the Company are in accordance with the CSR Policy of the Company.

Constitution of Location CSR Committee

All CSR programmes are implemented, managed and supervised by the CSR committee. Each Location CSR Committee consist of at least five members:

- a) Chairman of the Committee – Unit Head/ Site Head
- b) Secretary of the Committee – Location HR Lead, where there is no designated CSR Manager or CSR Manager, if available
- c) Members – at least two employees not below the level of COO, HOD or Functional Head as available at the location.
- d) Corporate HR representative.

Roles and Responsibilities of the Location CSR Committee

The Location CSR Committee is responsible for:

- a) Deciding the CSR projects or programmes to be taken up by the Company either directly or through registered trust or registered

society or a Company established by the Company or its holding or subsidiary of associate Company under Section 8 of the Act or otherwise.

- b) Placing before the Board, the CSR projects or programmes proposed to be taken up by the Company for approval, each year.
- c) Overseeing the progress of the CSR projects or programmes rolled out under this Policy on a quarterly basis.
- d) Defining and monitoring the budgets for the carrying out the projects or programmes.
- e) Submitting a report to the Board of Directors on all CSR activities undertaken during the Financial Year, on quarterly basis and displaying CSR Policy on the Company's website.
- f) Monitoring and reviewing the implementation of the CSR Policy.

Geographical Coverage of Location CSR Activity and Programme Selection

The CSR activities are largely confined to areas in and around our plants. Selecting villages or locations for CSR activities is based on the statistical profile of the locality, based on demographic profile, agriculture production, land-use pattern, incidence of basic amenities, incidence of weaker sections, agriculture and allied sector, performance in implementation of welfare/development programmes etc. Before finalization of the location, the following characteristics are evaluated:

- a) Socio-Economic condition of the village (e.g. No. of Below Poverty Line (BPL) families)

- b) Aerial distance from the GFCL plant
- c) Availability of health, educational, sanitation facilities and backwardness in terms of accessing government sponsored development/welfare programmes etc.
- d) Population of the village (presence of disadvantaged groups e.g. ST, SC, OBC)
- e) Educational accessibility and status of facilities (Primary School, High school and Anganwadi)

Implementation of Programmes and Projects

Each long-term project is broken up into annual targets and activities to be implemented sequentially on a yearly basis, and the budget would have to be allocated for the implementation of these activities and achievement of targets set for each successive year, till the final completion of the project. The Company then takes up the implementation of CSR project with its own manpower and resources, if the CSR Committee is confident of its organizational capability to execute such projects. All projects are essentially implemented through:

- a) The Panchayat members and their involvement
- b) In a Private – Public partnership model
- c) In a Self – Sustaining model
- d) If a Partner or NGO (Registered Trust/Society or Company established under Section 8 of the Companies Act) is engaged, it has an established track record of three years in undertaking similar programmes or projects.

GFCL CSR and SDGs





GFCL firmly believes that corporate who understand their social responsibilities begin to adequately explore how they can build CSR into strategy and reap the rewards of improved competitive position in the future, not only to the benefit of their shareholders, but also to the benefit of the society at large. Our CSR model is based on the following principles:


















- a) **Community Participation** – All our projects are identified and implemented in collaboration with the public, local panchayats and involve mutual contribution of people
- b) **Self-Sustenance** – The programmes are self-sustaining - be it skill development or environmental protection, and;
- c) **Strategic partnership building** – We partner with specialized agencies to ensure effective and efficient implementation of our projects

GFCL is one of the few large chemical companies which is signatory and committed to the UNGC. Our CSR focus areas now revolve around the SDG goals and UNGC principles. As a Company we have adopted the ISO 26000 standard and all our Social Responsibility policies, procedures and activities are aligned to the same. The following table gives a list of our key CSR focus areas and activities along with the relevant SDGs.



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Area	Activities	SDG
Education	Adhoc Teachers at High school Menstrual Education for adolescent girls Khel Mahakumb (District Level Sports Event) Seva Setu Programme (Govt. Administration Service at doorstep) Essay Competition on Environment Protection Scholarship to meritorious Students Notebook, School bag and School Dress, Cultural Dress Sanitary Pad Wending Machine Ball Pen & Flower Distribution Science and Mathematics Fair	
Vocational training	Tailoring class Training	
Agriculture	Awareness Programme on Agriculture Scheme by Government of Gujrat (GOG) & Government of India (GOI) Organic Farming Awareness Programme Integrated Pest Control Management Drip Irrigation Awareness Programme Training on Agriculture and Animal Husbandry Zero Budget Natural Farming Training Programme Training on vermi-compost making under Organic Farming Training on Productivity Enhancement of the crop Agriculture Expert Visit Farmer Exposure Visit on Agri Asia Prime Exhibition - Gandhi nagar	
Animal Husbandary	Scientific Animal Husbandry Training Programme Green Fodder Management Training in Animal Husbandry Business Training on Profitable Animal Husbandry Exposure Visit at Animal Husbandry and Management Cattle Camp Animal Husbandry Expert Visit Dairy Coupons for cattle treatment	

Area	Activities	SDG
Water Management	Water Distribution Stand Post Roof Rainwater Harvesting Water Storage underground tank Pond Desilting Check dam	
Human health	Ophthalmologist Camp ANC And PNC Mega Camp Mobile Health Care Unit Special Health Camp for Gynec, Paediatrician, Dermatology, Dental and General Check Up	 
Plantation & Forestry	Plantation in surrounding villages	 
Social Infrastructure	Financial Help to be paid for Widows and Handicapped Financial Help to the mango farmers separate toilet blocks for boys & girls in schools School Sports Ground Development Community Hall Community Hall cum Skill Development centre on PPP model Financial Help is to be paid to the Widows Utensils Support to Community Kitchen Funeral Assistance Navratri contribution Madhya Gujarat Vj Company Ltd (MGVCL) electricity bill Water Collar Support Cricket kits provided to the youth Blood Bank Support Mid-day meal Shed Printer Support to Village panchayat Swachh Bharat Abhiyan (Single use Plastic Free campaign) Provision of Solar Panel lightning in common area	           



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Social Responsibility and Core Issues:

1. Community Outreach

Community outreach helps us to engage with the local community and understand their needs and aspirations. It is aimed at preventing and solving problems, fostering partnerships with local organizations and stakeholders, while aspiring to be a good corporate citizen. It is a key part of our overall approach towards CSR and helps in maximizing impact of our projects

Over the years, we have built strong relationships with multiple stakeholders. We engage with stakeholders in to

find out what social and environmental issues matter the most to them and involve stakeholders in the decision-making process. Through regular dialogue, we have aligned our business to such social and environmental needs. We have partnered with a wide range of local organizations to shape and extend the reach of our CSR programmes, including governments, non-profits, multilateral organizations, and peers. Engagement with the partners provides us with world leading insights, influences CSR strategy, and enables to learn from others and share best practices, enabling us to efficiently help the society.

Need Assessment and Response

We follow a holistic development approach that involves an intensive and deep level of engagement, which includes identification and delineation of needs and aspirations of our stakeholder communities in our locations. For on-going projects, such an exercise helps in gauging if the current set of interventions is valued by the communities and to understand if any course correction is required. Comprehensive stakeholder engagements were undertaken in 2019-20 comprising of 40 Participatory Rural Appraisals (PRAs), covering core villages.

Need Assessment site	Challenges Identified	Our Responses
Ranjitnagar, Nathkua, Kankodakui, Jitpura, Ambetha	Unemployment of youth in the age group of 18-35 years. Poor community sanitation and drainage facilities in most of the villages and urban wards. Largely rainfed agriculture, leading to low cropping intensity. Insufficient veterinary service delivery. Shortage of drinking and irrigation water during summer months - March to June.	Vocational training of youth (male and female) on market relevant skills. Focus on Water, Sanitation and Hygiene (WASH) intervention in school Understand significance of agriculture related livelihoods further and plan accordingly. Initiative focus on integrated Water Management

In addition to the need assessment surveys conducted as part of stakeholder engagement, GFCL also engages in regular and ongoing interactions with various stakeholders

including Governments, development agencies, research organizations and communities. Such multi-disciplinary engagement processes stimulate deeper and nuanced understanding of

challenges and enable the emergence of customized solutions. Several such stakeholder consultations were held during the year.

Identification of Key Concerns/Issues

Consulting Mechanism	Key Issues
Farmers	
Regular formal / information conversation	Sustainable and accelerated growth in livelihoods and farm incomes
Farmer training programme and workshops	Know - how on improvement of productivity and profitability
Exposure visits	Capacity development for enabling further investment
Participatory rural appraisals to identify needs and Challenge	Easy, affordable and reliable access to inputs such as quality seeds, fertilizers, pesticides etc.
Exposure visits	Regeneration and replenishment of common resources like water, village commons, biomass and biodiversity
Civil Society	
Partnerships for implementation of CSR programmes	Financial support for community development programmes
Discussion on community issues with civil society Organizations	Managerial Support
	Environmental impacts
	Safe products and services
	Responsible corporate citizenship
Local Communities	
Community needs assessment activities undertaken in collaboration with independent parties / civil society	Community development programme based on local communities' needs
Organization	
Formation of villages institution and regular meeting Thereon	Strengthening of livelihood opportunities
Public hearings	Improvement of social infrastructure for hygienic and healthy living environment
Assessment of direct and indirect impacts of GFCL's social Investments on Communities	Dignity of life through economic and social empowerment



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2. Education and Culture

Quality education and Culture play a major role in building a bright future as they are the foundation for social and economic development and part of community identity. Preservation and promotion of culture and education, compatible with respect for human rights, have positive impacts on social cohesion and development. GFCL has taken various initiatives for enhancing quality learning and conducting various awareness programmes in 47 schools located in nearby areas, reaching about 3600 students.

Ranjitnagar High School is the only school which caters to secondary and higher secondary education in the surrounding five km radius villages, where 95% of the students belong to tribal and backward community. The school had limited funds, therefore through GFCL CSR initiative eight classrooms, Reinforced Cement Concrete (RCC) flooring, internal road was constructed, besides provision of computer system, furniture, 15 RO plants, sanitation complex, CCTV cameras, library and plantation support. With an aim of imparting proper and valuable education, three teachers were hired by GFCL in last five years and 450 students have been benefitted by these initiatives. GFCL has supported Block level Science- Mathematics and Environment fair giving students an opportunity to showcase their knowledge.

With continuous efforts and initiatives, Ranjitnagar High School has developed as a model school in surrounding areas and parents prefer this government school for higher education. From time to time promoting learning opportunities to vulnerable or discriminated groups has been a matter of concern, thus,

GFCL has established scholarship programmes to provide higher education for students from weaker sections. A total of 20 students got benefit through this scholarship. GFCL jointly celebrated World Ozone Day with Gujrat Pollution Control Board (GPCB) at Ranjitnagar High School with 400 Students, where focus was on protection of environment and reduction on single use plastic.

In a step towards creating awareness about women's health, we organized training and awareness programmes on menstrual hygiene for 300 adolescent girls at the school. To maintain hygiene among the adolescent girls the Company's CSR team installed sanitary pad wending machine and an incinerator in Ranjitnagar High school. Students can buy a sanitary pad at subsidized cost of only two rupees. Also, girls and female teachers are provided with easy access to sanitary napkins in schools.

GFCL have been an active participant in the GOI's national level or state sponsored social development project like Swachh Bharat Mission, swachhata hi sev, kala mahakhumb programme on the importance of cleanliness, hygiene and sanitation. Under the stewardship of GFCL, the initiative was driven by a pool of more than 2000 volunteers ranging from employees and community members to children, with the focus on promotion and education of the local society about the benefits of these programmes.

GFCL is working towards making women employable by providing skills and livelihood training, career guidance and life-skills, making them economically, socially visible along with on-the-job training in both formal

and informal sectors. This effort has reduced poverty and vulnerability of marginalized households, enabling them to access gainful self-employment and skilled wage employment opportunities, resulting in an appreciable improvement in their livelihoods. We started our first Vocational Training Centre in Ranjitnagar, Gujarat. This centre organizes tailoring classes to empower unemployed girls and women. It has helped build their self-confidence, self-support and self-reliance. We have developed a three-month training course which is affiliated with Ministry of Skill Development and Entrepreneurship (through Jan Sikshan Sanstha). 40 women have been benefitted so far in the first batch.

Achievements:

- Total **2400** students were benefitted by study materials. (Books, school bags and cultural bags)
- Total **300** adolescence girls benefitted from menstrual awareness, sanitary pad wending machine and incinerator.
- Total **531** students benefitted through additional teacher support.
- Government collaboration through which **2250** students were benefitted.
- Total **1410** students benefitted from awareness programmes and educational activities (Essay competition and drawing competition)
- Total **90** Women benefitted through Skill Development Centre.



Ashmita Hanshraj was blessed with a small family. Her husband was working as a helper in a shop. Their income was insufficient to take care of the family needs. She decided to enrol herself in vocational Skill Development Centre running by GFCL in Ranjitnagar.

After completion of the three-month training, she has started tailoring work independently. Her little contribution helps her family to live a better life.

Ashmita Hanshraj

Ranjitnagar
Ta. Ghoghamba, Dist: Panchmahal, Gujarat



3. Environment

Water is an essential necessity for any society to survive and grow. GFCL endeavours to create necessary infrastructure and means for water conservation and bring about attitudinal change among communities. In the current scenario scarcity of drinking and irrigation water is one of the biggest problems faced by farmers and villagers. Clean water is the best way to prevent the spread of the many diseases that can cause havoc in a closely packed society. With this in mind, we started construction work for a check dam at a proposed site. The dam has a storage capacity of 18215 CUMT and benefitted a total of six villages (covering 4.37 sq.km) with ground water and provide irrigation supply to 379.26 acre of land. This initiative offered direct benefit to nearly 200 farmers in the region.

To overcome drinking water scarcity during summer, we have constructed

underground water storage tank with the objective to supply safe and wholesome water. Total 9986 people benefitted from this scheme, eliminating water scarcity for villagers and cattle. Timely maintenance of public water distribution system will save water and provide 24*7 drinking water service to the community. In line with this understanding, our project activity provided benefit to the residents of Nathkua, Jitpura and Kankodakui villages. Further, the Company organized “jal aaj kal seminar” for creating awareness for save water.

In the wake of climate change, air pollution, and water scarcity every small effort to counter these phenomena counts. GFCL has contributed towards cleaner environment through CSR project like tree plantation. The Company has planted more than 2000 forestry plants in 1-acre land in Ranjitnagar village. This effort had led to increase in green cover,

along with enhanced biodiversity and replenishment of water table.

GFCL along with village panchayat of Ambhetya and Galenda villages initiated “GO GREEN” campaign to develop forestry through village plantation activity. The overall density of the forest is beneficial in lowering temperature, making soil nutritious, supporting local wildlife and sequestration of carbon.



Tree plantation at Ranjitnagar

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Achievements:

- The water distribution channel benefitted a total **9657** villagers through clean and safe drinking water.

- Through check dam and pond de-silting, **2124** people got benefitted by ground water recharge.
- Total **5766** people benefitted from tree plantation, green belt development and garden

development programme. Through plantation and forestry initiative, the community benefitted from increase in soil nutrition, lowering of temperature, besides clean and safe environment.



Jitpura village has a pond spread over **67** acres for the purpose of irrigation and water harvesting. Over the years, pond has filled with mud, silt and plant material turning it to marsh and land.

With the jointly efforts of gram panchayat jitpura and GFCL, a drive was conducted to clean water resource channel and desilt the pond. Due to this initiative, in second rain the pond has been filled up with **70%** of water which will cater to the irrigation needs of the area in a two-kilometre radius for one year. It has improved the ground water quality, recharge of wells and helped farmers in growing crops.

Pond cleaning and de-silting - Shramdan Drive (Jitpura village)



4. Wealth and Income Creation:

To promote sustainable farming practices, agro-based livelihoods and transform rural communities, GFCL has built an agriculture programme to help families obtain better yield and enhanced profitability. Almost 80% population living in surrounding villages of GFCL, Ranjitnagar derives its livelihood from agriculture. GFCL continues its effort for promoting sustainable agriculture through expert

advice, krushi mahiti kendra, organic farming, drip irrigation and various onsite and classroom trainings and exposure visits. The programme benefitted approximately 600 farmers in 4 villages.

To promote enhanced productivity, high-tech agricultural technology, crop management and water management practices are made available along with expert advice to farmers on agriculture. This initiative has helped in development of the agriculture sector as the farmers

have become more aware of the technological advancements in farming and about the various government schemes.

Considering the needs of the farmers, financial assistance is available across four villages surrounding the GFCL plant. Financial assistance to the farmers for livelihood and income augmentation is a support scheme for small farmers, cultivators and marginal farmers located near the plant. The scheme involves

payments to encourage cultivation of various crops like maize, cotton, tuber, soya bean and wheat cultivation, along with promotion of allied activities like calf rearing and procurement of agriculture machinery and equipment.

To enhance farmer skills, capacity building programmes are organized on various agricultural marketing reforms, modern marketing methods, direct marketing, group marketing, interface with commodities specialist and marketing personnel experts, organic farming, vermi-compost, ware housing, pledge financing and scientific storage of agricultural commodities in India. In addition to this, exposure visits were organized for to demonstrate and enhance farmer knowledge on high tech practices about agriculture, horticulture and animal husbandry. This helped them to improve the quality of work and implement advanced ways to do agricultural activities, while improving their income and their lifestyle.

GFCL has always been concerned about the problems of soil fertility in the nearby villages. We have undertaken an organic farming campaign under agriculture development in which four farmers were identified based on advice of an agriculture expert and provided training on vermi-compost development. As a result, the farmers adopted vermi-compost technology under the guidance of expert. This helped in improvement of crop performance and yield, and preservation of the environment.

Additionally, animal husbandry plays an important role in transformation of rural livelihood. In association with Government Veterinary Department, we started a campaign of artificial insemination for better breed of cattle. We engaged veterinary expert for guidance on better livestock management and also provided on-call

veterinary doctor services for treatment of cattle, besides organizing infertility, de-worming and primary treatment camps for livestock along with expert agencies. These initiatives benefitted nearly 795 cattle.

With a view to provide health coverage to the milk animals of the farmers of surrounding villages (Ranjitnagar, Kankodakui, Nathkua and Jitpura), emergency veterinary services visits were initiated by GFCL with help of Panchmahal District Cooperative Milk Producers' Union Ltd. Further support was provided to the Milk Cooperative for animal treatment through veterinary doctors and benefited more than 5000 animals. We organized an exposure visit to Bavaliya Moras Dairy Farm with 50 cattle owners from Ranjitnagar and Nathkua village to help them understand the latest hi-tech animal husbandry practices.

GFCL CSR initiatives include regular trainings and seminars on scientific

livestock rearing, dairy farming, enhancing knowledge of farmers and cattle owners. These majorly focus on empowering farmers in commercialized farming with due emphasis on scientific management practices for resource friendly, sustained and safe production. GFCL also conducted the following trainings:

- Scientific Animal Husbandry Training Programme
- Green Fodder Management Training for Animal Husbandry Business
- Training on Profitable Animal Husbandry

With the help of Technical Support from BAIF, we organized cattle treatment and infertility camps in Ranjitnagar and Jitpura Villages. During the camp, BAIF provided technical guidance and medicine to the beneficiaries for promoting better animal husbandry practices.



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Achievements:

- Total **2308** farmers benefitted from visit by agriculture expert.
- Total **415** farmers benefitted from capacity building programme. Farmers got aware about the government schemes and started using new methods in their farm.
- Total **18** farmers benefitted from exposure visit.

- Total **10** farmers benefitted through sustainable agriculture programme.
- **Four** farmers adopted organic farming.
- Total **250** cattle owners and **5000** cattle benefitted through cattle camp and emergency Care
- Total **295** cattle owners benefitted through capacity building programme.

- Total **225** cattle owner and **410** cattle benefitted through cattle camp.
- Total **1118** cattle owners benefitted from veterinary expert visit.
- Total **50** cattle owners benefitted through exposure visit.



GFCL integrated agriculture development programme had provided him with the knowledge of various hi-tech technological agricultural practises and created awareness about organic farming and its benefit though various experts, trainings and exposure visits.

He has now started organic farming trial in two acres of his land. He believes that organic farming provides better quality of crop for the society with lesser cost and is thankful to GFCL team.

Mahipatsinh Parmar

Jitpura
Ta. Ghoghamba, Dist: Panchmahal, Gujarat

5. Health and WELLBEING

We at GFCL, provide a comprehensive range of healthcare services to benefit the community through our CSR initiatives and thereby ensure that community is productive and safe. GFCL has been an active investor in community healthcare and has collaborated with non-governmental organizations as well as government authorities in its efforts to improve access to quality healthcare and immunization facilities. With an aim to improve quality of life through prevention and treatment of diseases

through a Mobile Health Unit, we help in delivering preliminary health check-up services in terms of preventive, primitive and curative medicine especially to poor women, children and the elderly.

We organized a major behavioural change awareness programme at local community level to promote and educate people on healthcare and personal hygiene. Topics covered included fight against diarrhoea through hygiene and hand washing and ways to deal with physiological changes experienced by female students during adolescence. A total 1450 students

benefitted through these awareness programmes.

Through our CSR activities, we aim to enhance the availability of healthcare services for all, particularly in rural and remote areas where district hospitals and public health centres are few and sometimes even non-existent. In line with this endeavour to ensure 'Good Health for All', we conducted various health camps: ophthalmologist camp, ante natal and pre-natal mega camp, gynaecologist camp, paediatric camp, dermatologist camp and dental camp. These camps provided free medical

services to poor communities living near GFCL plant areas and benefitted a total of 1738 people. These camps are conducted by health professionals who provide limited health intervention to underprivileged communities and people attend these camps to get free check-up and treatment. Further, 20 physically and mentally disabled, elderly individuals have been adopted

and provided with free accommodation, food, clothing and health care.

Achievements:

- Total **21748** community people got benefitted from Health camp.
- Total **1450** Students got benefitted from programme on Health and Hygiene.

- Total **14657** people got benefitted from Health care equipment support in Community health centre.
- Through Human Health Care Initiative people get aware about their health. **People got preventive and curative treatment at their doorsteps.**



I suffered immensely due to cataract in both my eyes. I couldn't see beyond a few feet and found great difficulty in doing basic work. I had given up hope of getting my vision back at this age. Then I came to know that free eye check-up camp was being conducted by GFCL. I was diagnosed with cataract and recommended for a surgery. I was taken to the hospital and doctors performed the surgery free of cost.

My life has improved after the surgery. I am able to do what I want and I am not dependent on anyone now. I am grateful to GFCL for giving a new vision in my life.

Shabhai Nayak

Ranjitngar, Ta: Ghoghamba
Panchmahal



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6. Social Investment and Infrastructure Development

We make conscious efforts to address matters of social concern through our CSR initiatives. We have identified need of the villages and accordingly supported the required infrastructure such as community halls, common washing areas and boundary walls etc. Over the year one community hall was constructed at Chelavada village, while a school compound wall, dairy cooperative building and sports ground were renovated at Dahej and Jageshwar villages.

Further, we provided support to the gram panchayat office, monetary support for mass marriages, transportation facility for padayatra pilgrimage, community kitchen and cricket kits for the youth. Another important initiative that we have been undertaking along with Indian Red Cross Society is aiding a blood bank in the nearby community. Godhra and Jalaram Blood Bank Baroda are the major blood bank stations. These blood banks have benefitted patients of thalassemia, cancer, leukaemia, renal diseases, burns, besides various patients who have major surgeries and emergencies from road accidents. Also, as blood can be stored only for a limited time, regular blood donation camps are organized to meet the requirement.

We have also been working tirelessly to promote and educate people about the importance of renewable resources for a better future. We have installed and maintained solar streetlight in the three villages (Jitpura, Nathkua and Kankodakui), providing a long-awaited freedom from darkness, especially for the women of these villages who feel an increased sense of safety and security at night.

Most government schools lack basic infrastructure like drinking water filters, sanitation systems or hand washing stations. We have provided mid-day meal shed at Shree Maneklal Magantal Unnat Buniyadi school located at Narukot Village, which benefitted 80 students. We also identified 15 schools where clean and potable water was required and installed 15 RO units in the school, benefitting a total of 9477 students. We also supported celebration of cultural events like Navratri and Panch Mahotsav, which promote social inclusion

We have always inspired communities when it comes to healthy living. Sports is a means of maintaining a healthy life. We support and provide infrastructure and equipment to nearby villages to encourage rural sports. We sponsored Ambheta Premier League Cricket Tournament, where about 450 youth participated. Based on the requirements from the school management, we cleaned the ground and constructed compound wall in Ranjitnagar High School to develop a culture of sports in the students. Additionally, we provided Abhetva Primary School transportation and catering facilities for education tour, which benefitted 60 students.

Achievements:

- Total **1475** people benefitted from sponsorship, sports infrastructure development, golf training and sports equipment.
- Total **83314** people benefitted through need-based infrastructure development.
- Total **11662** students benefitted from school infrastructure development.

GFCL CSR initiatives were covered in the Economic Times CSR compendium as one of the best. The same can be accessed online through the link given below:

https://economictimes.indiatimes.com/spotlight/csr_gujaratfluorochemicals.cms

Way forward:

- Increase number of Employees and their Families in Company led CSR Voluntarism;
- Continue Women Empowerment by increasing Vocational Training and focus on Women Health & Hygiene awareness among Village women;
- Improve Education Infrastructure by renovation of schools in backward tribal areas;
- Drive formation of district level Corporate CSR Committee by involving all industries in the region, and
- Complete Water Shed Management project to increase groundwater level in nearby village





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