

Gujarat Fluorochemicals Limited

Anti-Bribery and Anti-Corruption Policy (ABAC Policy)

Gujarat Fluorochemicals Limited which includes its subsidiaries (GFL) has adopted a set of Rules, Procedures and Guidelines as defined under its Anti-Bribery Management System (ABMS) which is designed to prevent and deter bribery and corruption within GFL or its business practices. GFL is, therefore, committed to act professionally and fairly with integrity in all its business dealings and relationships in its all operations and to enforce effective systems to counter bribery.

The objectives of this Policy are:

1. Prevention of bribery by adopting zero-tolerance approach towards it.;
2. Identification and mitigation of Risks relating to the bribery and corruption;
3. Encourage all to raise concerns about any bribery issue or corrupt practice or any breach of this ABAC Policy or applicable law at the earliest.
4. Complying to all the relevant Laws to counter bribery and corruption requirements;
5. Commitment to adhere ABAC Policy and ABMS;
6. Creating awareness within GFL about ABAC Policy and ABMS.

The ABAC Policy should be read with the following Guidelines of GFL:

1. HR-65 Guideline on prevention of corruption and bribery
2. HR-66 Guideline on Code of Conduct
3. HR-67 Guideline on prevention of fraud
4. HR-68 Guideline on conflict of interest
5. HR-69 Guideline on whistle blower

GFL is committed to continuously review the effectiveness of the ABAC Policy.



Dr. Bir Kapoor
Deputy Managing Director

Date: 15th May, 2025