

Annual Action Plan for CSR activities for the Financial Year 2025-26

[Pursuant to Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

The Annual Action Plan for the CSR activities of the Company for the Financial Year 2025-26 was recommended by the CSR Committee of the Board of Directors of the Company and the same has been approved by the Board at its Meeting held on 27th May, 2025. The plan has been prepared keeping in view the provisions of the Companies Act, 2013 and the Company's CSR Policy.

Sr. no.	Schedule VII projects / activities	Activities	Estimated % of allocation of total estimated CSR expenditure for which reallocation be done by Mr. Vivek Jain, MD of the Company	Manner of execution	Modalities of utilisation of funds and implementation schedules	Monitoring and reporting mechanism	Details of need and impact assessment
1	Promoting Education including Special Education and Employment enhancing vocation skills	Education	70.00	Direct and / or through Implementing Agency	The CSR expenses will be made directly by the Company and/or through Registered Trust/Company/Society, and the CSR work shall be completed during the Financial Year 2025-26 or may be selected for Long term Project.	Monitoring will be done by the authorised employees of the Company	Impact assessments will be conducted if applicable.
2	Animal Welfare, Environmental Sustainability and Protecting of Flora & Fauna	Environment	3.00	Direct and / or through Implementing Agency			
3	Eradication of Hunger	Eradication of Hunger and Poverty	1.00	Direct and / or through Implementing Agency			
4	Promoting Healthcare	Health & Sanitation	5.00	Direct and / or through Implementing Agency			

5	Livelihood Enhancement Projects	Livelihood Enhancement Projects	5.00	Direct and / or through Implementing Agency			
6	Empowering Women Empowering Women, Financial assistance and other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	Reducing Inequality	5.00	Direct and / or through Implementing Agency			
7	Rural Development Projects	Rural Development	10.00	Direct and / or through Implementing Agency			
8	Training to promote rural, nationally recognised, paralympic and Olympic sports	Sports	1.00	Direct and / or through Implementing Agency			

Note: The Company may incur CSR expenditure other than mentioned above in respect of projects or programs prescribed in Schedule VII of the Companies Act, 2013 based on the requirements and the same will be approved by Mr. Vivek Jain. Further, the CSR Report of Financial Year 2025-26 shall be placed before the CSR Committee and the Board for their approval.