

GFCL: BRD: 2024

29<sup>th</sup> December, 2024

The Secretary  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001

The Secretary  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai 400 051

**Scrip Code: 542812**

**Symbol: FLUOROCHEM**

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Temporary disruption of operations at CMS-1 plant of the Company situated at Dahej, Gujarat**

Gujarat Fluorochemicals Ltd., (GFL) has always placed utmost priority to Safety in all its operations over the years. However, we would like to inform you that there was an incident at the CMS-1 plant on 28<sup>th</sup> December, 2024, which was immediately isolated but the operations of the said Plant were temporarily disrupted. Due to this, four persons who were present at the said Plant and within the vicinity of wind direction got affected, were immediately admitted to the hospital at Dahej and thereafter, shifted to Bharuch for further treatment. During the treatment at Bharuch Hospital, due to the subsequent complications, they could not be saved. Further we would like to inform that all the Assets of the Company are adequately covered under the Insurance Policy.

We enclose press release given by the Company on the subject matter.

We request you to take the above on record.

Thanking you,

Yours faithfully,  
**For Gujarat Fluorochemicals Limited**

**Bhavin Desai**  
**Company Secretary**  
**FCS: 7952**

**Encl: as above**



## **PRESS RELEASE - GUJARAT FLUOROchemicals LIMITED**

### **INCIDENT AT DAHEJ PLANT ON 28<sup>th</sup> DECEMBER, 2024**

We are deeply saddened by the incident that occurred on December 28, 2024, at our CMS-1 plant in Dahej, Gujarat. This unfortunate incident has resulted in the loss of four precious lives, including one of our employees and three contractual workers. We extend our heartfelt condolences to their families and loved ones during this profoundly difficult time. As an organization that prioritizes the well-being of its people, we have taken immediate steps to support the bereaved families. Each family will receive an ex-gratia amount of ₹30 Lakhs, along with the full settlement of statutory dues, insurance benefits, and pending salaries. Additionally, to secure the future of our deceased employee's family, we are offering employment to his ward and sponsoring his education, including his Degree in Engineering. We are also committed to addressing any need of all affected families with personalized support. We are in close touch with the families of the affected individuals to extend due support at this hour of personal loss and distress.

The incident happened on 28th December 2024, around 8 pm, which was immediately detected and contained by the team. However, individuals in the windward direction experienced adverse health effects who were promptly given due primary treatment at our onsite Occupational Health Center (OHC) and were referred to Bharuch Hospital for advanced medical care for advance treatment. Unfortunately, despite all our efforts, the four individuals succumbed to the complications.

The safety and well-being of our employees and the surrounding community are integral to our operations. We have initiated a thorough study to determine the root cause of this incident. Our team is working closely with authorities, and we are fully committed to implementing all corrective and preventive measures to ensure such an event does not recur. We remain steadfast in our resolve to support the affected families and prioritize the well-being of our workforce.