

BIODIVERSITY POLICY

Gujarat Fluorochemicals Limited and its subsidiaries together referred to herein after as “the Company”, is committed to the conserving biodiversity for long-term business sustainability and to integrate the need for biodiversity conservation within business decision-making.

This policy is applicable for the Company's business operation and to the extent feasible in value chain to take action and work with relevant stakeholders to find long-term solutions to reduce our impacts on and conserve biodiversity.

Management is fully responsible for the implementation, maintenance and continuous improvement of this policy. To achieve this, we will strive to:

- Maintain legal compliance to biodiversity-related laws and regulations.
- Conduct biodiversity risk assessment and assess risks to biodiversity and associated ecosystem services from existing and planned activities for our sites and priority areas with clear targets and action plans.
- Aim for No Net loss of biodiversity and encouragement for achieving Biodiversity Net Positive Impact at operations, if assessed to be having any biodiversity risks.
- Implement the mitigation hierarchy by avoiding, minimising, restoring and if necessary, offsetting residual impacts on biodiversity.
- Identify, engage and collaborate with key biodiversity stakeholders to enhance and integrate their awareness, skill, knowledge and guidance to ensure inclusive biodiversity management.
- Commit to No Net Deforestation for our own operations and avoid ecological sensitive areas which are of national and international importance.
- Provide appropriate resources to adequately manage biodiversity at our sites.
- Measurement, monitoring, review and reporting of biodiversity performance against measurable biodiversity objectives to drive continuous improvement.
- Review periodically on effective implementation of the policy and make necessary changes as and when necessary.

Dr Bir Kapoor

Dy MD & Chief Executive Officer

(Rev No.: 01, Effective Date: 11.11.2025)