



### **Familiarization Programmes for Independent Directors**

Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) mandates that every listed company shall familiarize the Independent Directors through various programmes including following:

- a. nature of the industry in which the listed company operates;
- b. business model of listed company;
- c. roles, rights, responsibilities of Independent Directors; and
- d. any other relevant information

Further, Regulation 46(2)(i) of the Listing Regulations the listed company shall disseminate the details of familiarization programmes imparted to Independent Directors including the following details:

- i. number of programmes attended by Independent Directors (during the year and on cumulative basis till date)
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)
- iii. Other relevant details.

In view of the aforesaid requirements, the details of Familiarization Programs held till date are as follows:

| <b>Date of Board /ID Meeting</b> | <b>No. of Programme/s</b> | <b>Areas which were addressed in the Familiarization Programme/s</b>  |
|----------------------------------|---------------------------|---|
| 5 <sup>th</sup> May, 2023        | 1                         | Review presentation on Related Party Transactions   |
|                                  | 1                         | Review Presentation on Internal Financial Control   |
|                                  | 1                         | Review Presentation on Enterprise Risk Management   |
| 5 <sup>th</sup> August, 2023     | 1                         | Review presentation on Related Party Transactions   |
| 3 <sup>rd</sup> November, 2023   | 1                         | Review presentation on Related Party Transactions   |
| 7 <sup>th</sup> February, 2024   | 1                         | Review presentation on Related Party Transactions   |
|                                  | 1                         | Company Overview, Nature of Industry in which the Company operates and to review presentation on Business Model of the Company. |

The details of Independent Directors who attended the Familiarization Programs are as follows:

| <b>S. No.</b> | <b>Name of Independent Directors</b> | <b>No. of the Programs attended</b> |                             | <b>No. of hours spent in the Programs attended</b> |                             |
|---------------|--------------------------------------|-------------------------------------|-----------------------------|--|-----------------------------|
|               |                                      | <b>FY 2023-24</b>                   | <b>Cumulative till date</b> | <b>FY 2023-24</b>                                  | <b>Cumulative till date</b> |
| 1             | Mr. Shanti Prashad Jain              | 7                                   | 33                          | 1.75 hours   | 7.95 hours                  |
| 2             | Mr. Shailendra Swarup                | 7                                   | 30                          | 1.75 hours   | 7.20 hours                  |
| 3             | Mr. Om Prakash Lohia                 | 7                                   | 26                          | 1.75 hours   | 6.20 hours                  |
| 4             | Ms. Vanita Bhargava                  | 4                                   | 27                          | 1.00 hours   | 6.75 hours                  |
| 5             | Mr. Chandra Prakash Jain             | 7                                   | 30                          | 1.75 hours   | 7.5 hours                   |