

# GFL SUSTAINABILITY POLICY

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## GFL SUSTAINABILITY POLICY

Gujarat Fluorochemicals Limited recognizes that sustainable development is an integral part of the business and the value chain which includes customers, employees, shareholders, and society at large. The Company strives to achieve long term profitable growth keeping in mind the financial, ethical, social and environmental perspective by addressing sustainability issues that are relevant and meaningful for it as a Chemical Company and the geographies in which it operates.

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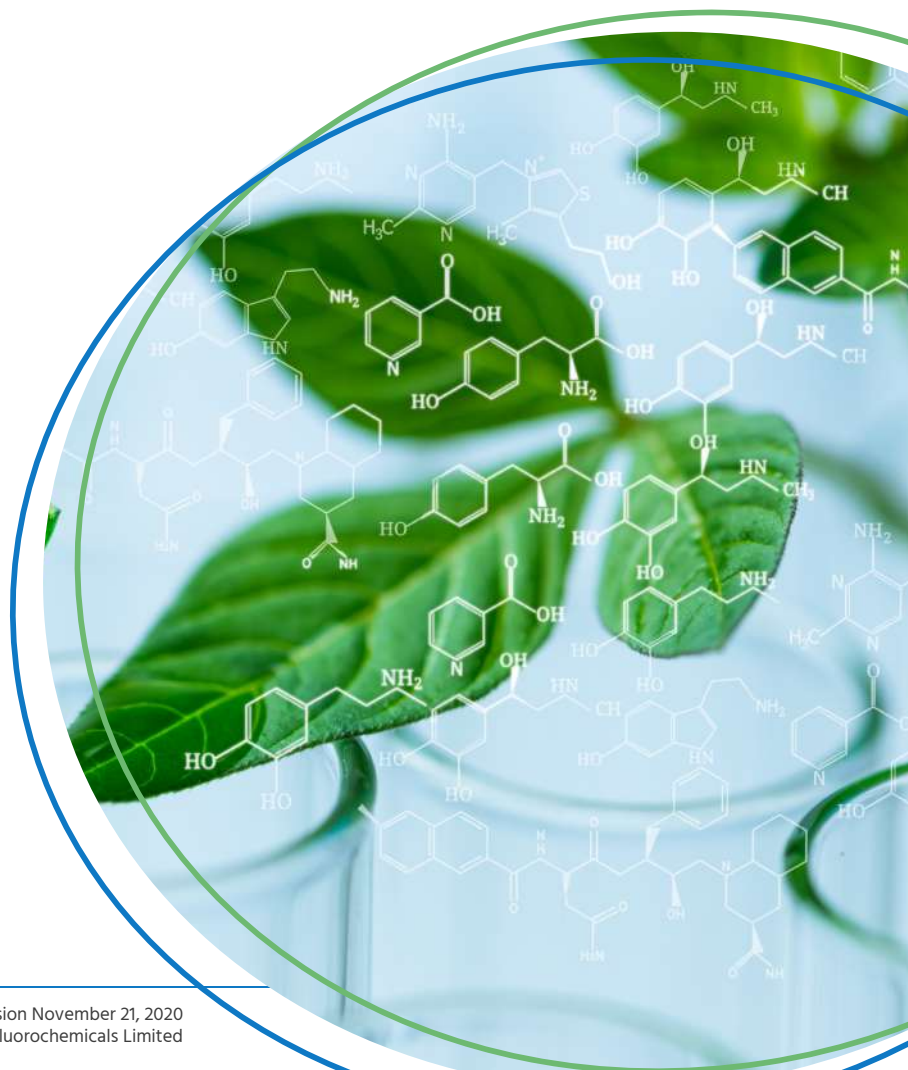
Gujarat Fluorochemicals Limited recognizes that sustainable development is an integral part of business and the value chain which includes customers, employees, shareholders, and society at large. The Company strives to achieve long term profitable growth keeping in mind the financial, ethical, social and environmental perspective by addressing sustainability issues that are relevant and meaningful for it as a Chemical Company and the geographies in which it operates. The Company is committed and shall strive continuously for sustainable profitable growth through

## 1. Fair Labour Practices and Social accountability -

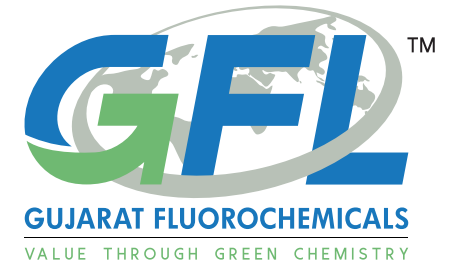
- Act as a responsible, fair and ethical employer;
- Ensure a safe and healthy work environment for the stakeholders, through a strong focus on occupational health and safety and a pronounced culture of continuous improvements;
- Generate awareness about sustainability among associates, customers, investors and society and work continuously towards that;
- Foster a climate of social responsibility and volunteering and take part in community engagement and upliftment.

## 2. Genuine Care for Environment and Natural Resources while manufacturing safe products -

- Continuously optimize energy & water to reduce carbon foot prints & wastage;
- Comply with all applicable statutory and regulatory requirements;
- Practice procurement practices which ensure minimal environmental and societal impact;
- Innovate and improve product safety and reduce environmental impact of the processes
- Work towards green chemistry.



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### 3. Fair, Transparent and Ethical Business Practices -

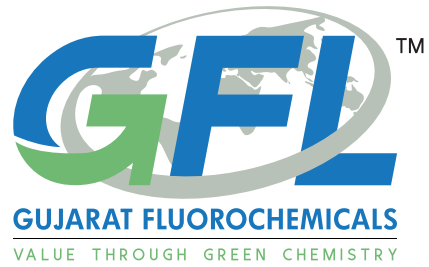
A. Ensure transparency in dealing with all Stakeholders and the public through disclosure of the Sustainability matrices and provide them with all information regarding business performance and product integrity based on International Standards requirement

B. Build robust business process to control and minimize risk to the practice of responsible and ethical business.

C. Integrate sustainability in all its business processes for long term profitable growth

The Corporate Social Accountability, Regulatory and Sustainability (SARS) Corporate Steering Committee shall drive the implementation of all Sustainability Initiatives across all locations and shall set objectives and targets and build governance structure across location to achieve the same. The Company shall put in place procedures and governance mechanism in line with international standards and collaborate with all Stakeholders, Customers, Suppliers and Business Associates, Employees to build a sustainable value chain.





Gujarat Fluorochemicals Limited

Inox Towers, 17 Sector 16 A,  
Noida - 201301, Uttar Pradesh

Tel.: +91 120 6149600

Fax: +91 120 6149610

[www.gfl.co.in](http://www.gfl.co.in)



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