

WATER POLICY

Gujarat Fluorochemicals Limited and its subsidiaries together referred to herein after as “the Company”, is committed towards responsible business growth and understands impacts of water scarcity, water stress and water risks arising out of climate change on our business and communities. This policy is applicable to all the company’s units of and its value & supply chain partners.

Management is fully responsible for the implementation, maintenance and continuous improvement of this policy. To achieve this, we will:

- Comply to all applicable statutory, regulatory and other requirements beyond compliance whenever applicable.
- Minimise our impact on water resources from business operations by measuring water usage, reducing water consumption by re-use, recycling, using advanced and cost-effective techniques.
- Commitment to control/reduce/eliminate water pollution and to safely manage WASH in local communities.
- Manage treated wastewater through recycling and responsible discharge; in line with industry best practices to minimise impact on environment.
- Clear objectives, goals/targets and the procedures shall be set for appropriate utilisation of the water resources.
- Conduct training and capacity-building sessions for all employees to increase understanding about the Water conservation and involve them in protection/regeneration of water resources.
- Communicate water policy and water conservation performance in compliance with national and internationally recognised protocols to employees, contractors, customers, community and other relevant interested parties.
- Continually engage with internal and external stakeholders to raise awareness about environmental impacts and adopt principles and practices in alignment with this policy and industry best practices.
- Set, monitor, benchmark and review objectives and targets on water conservation performance and continually improve them by implementing management programmes and best practices.
- Review periodically on effective implementation of the policy and make necessary changes as and when necessary.

Dr Bir Kapoor

Dy MD & Chief Executive Officer

(Rev No.: 01, Effective Date: 11.11.2025)