Human Rights
Journey

2019

Mar, 2019
GFL signs science based target call to action commitment letter.

Apr, 2019
GFL announces first sustainable procurement policy and Code of Conduct for Suppliers/ Vendors and Service Providers

Apr, 2019
GFL launched Guideline on Protection of Human Rights based on the Universal Declaration of Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work.

May, 2019
GFL became a signatory to United Nations Global Compact (UNGC).

Jun, 2019
GFL adopts guiding principles for Human Resource Management which included upholding and respect of Human Dignity, Equality & Human Rights

Jul, 2019
GFL initiated Corporate Social Accountability Policy

Jul, 2019
GFL developed and launched HR Principles & Social Accountability policy in line with the UN Declaration of Human Rights including all our vendors, contractors and business partners.

Sep, 2019
GFL initiated DQS Supplier Sustainability Audit Management System for supplier sustainability audit and compliance

Sep, 2019
GFL uploaded its first CDP Report

Nov, 2019
GFL launched Ethics Line Digital Platform for reporting policy violations

Nov, 2019
GFL establishes Social Accountability, Regulatory & Sustainability Corporate Steering Committee

2020

Jan, 2020
GFL gets ISO27001 certified

Feb, 2020
GFL gets SA8000 certified

Feb, 2020
GFL became signatory to Principles of Responsible Care under Indian Chemical Council

Mar, 2020
GFL launched guideline on Responsible Care

Apr, 2020
GFL announced Responsible Sales & Marketing policy

Jun, 2020
GFL announced Ethics Committee

Jun, 2020
GFL signed the UN Women and UNGC Women's Empowerment Principles exemplifying its commitment to Gender Equality and Women Empowerment.

Jun, 2020
GFL established Corporate Women Empowerment committee and circulated charter

Jul, 2020
GFL gets ISO37001 (Anti Bribery Management System) certified

Aug, 2020
GFL adopted ISO 20400 Sustainable Procurement Standards to build strong, long term relationships with suppliers, vendors and service providers

Aug, 2020
GFL adopted the ISO 26000 standards on Social Responsibility

Sep, 2020
GFL uploaded its second CDP report

Sep, 2020
GFL published its first Integrated Annual Report 2019-2020

Oct, 2020
GFL Published its first Sustainability Report 2019-20

Dec, 2020
GFL organized its first Awareness session on Women Empowerment for all the women employees

2021

Mar, 2021
GFL gets a 'Silver' medal in Ecovadis assessment

May, 2021
GFL won 'GOLD' award in the category - 'Best Sustainability Report (First Time)' at the 6th Asia Sustainability Reporting Awards (ASRA)

July, 2021
- GFL launched Guideline on Special Leave for Employees
- GFL launched Guideline on Work from Home for Employees
- GFL launched Guideline on Free Transportation to Women Employees

June, 2021
ISO37001 (Anti Bribery Management System) Surveillance Audit completed at GFL with scope increased to International locations

Aug, 2021
- Undertaken a Women Wellness Initiative – tied up with 'M Fine' for providing wellness benefits to Female employees
- Launched digital 'Prayas', a suggestion scheme for employees across the company
- Launched 'Odventure', our online Learning Management System across the company
- GFL gets ISO26000 reassurance with the scope increased to International Locations
- GFL gets ISO 20400 reassurance

Sep, 2021
- 1st Workplace wellness survey conducted across Company
- GFL conducted its first SDG Campaign along with UNGC on the SDG Day across locations

Oct, 2021
- SA8000 2nd Surveillance audit completed for the manufacturing sites – Dahej & Ranjitnagar
- GFL published its second Integrated Annual Report 2020-21
- Human Rights Awareness Campaign conducted across the company

Nov, 2021
- First virtual HR Townhall meeting held across the Company
- GFL conducted first Human Rights Compliance Assessment by third party - DQS