



Letter of Conformance

It is hereby confirmed that the company

Gujrat Fluorochemicals Limited

Head Office: INOX Towers, 17,

Sector – 16A, Noida – 201301

Uttar Pradesh

INDIA

(The list of all sites covered in annex to this certificate)

Through an audit, documented in a report, fulfils the requirements against the below reference document.

Audit criteria: UNGC Declaration of Human Rights 2011

Gujarat Fluorochemicals Limited follows the 10 principles of UNGC on Human Rights through effective implementation of the Human Rights policies and practices

that supports the sales and marketing, purchase, finance, logistics, Human Resources, corporate activities, manufacturing of chemicals and fluorochemicals.

Verification registration no. 50257397

Date of Verification 2023-10-20

This certificate is valid until 2024-10-19

DQS India

Dr. Murugan Kandasamy
CEO & Managing Director



Annexure of Sites Audited

The list of sites audited during 29th September 2023 to 13th October 2023 for Human Rights conformance verification and impact assessment are as follows:

1. ABS Towers, 2nd Floor, Old Padra Road, Vadodara - 390007, Gujarat, India.
2. Survey No. 16/3, 26,27, Ranjitnagar, Tal. Ghoghamba, Dist. Panchmahals, Gujarat. 389380
3. 12/A, GIDC Dahej Industrial Estate, Taluka: Vagra, Bharuch 392 130, Gujarat, India
4. Plot No. D-2/CH/173 & 222, Village – Jolva, GIDC Dahej Industrial Estate, Dahej II Taluka: Vagra, Bharuch 392 130, Gujarat, India
5. GFL Americas LLC, 1212 Corporate Drive, Suite 540, Irving, TX 75038, USA
6. Regus Centre Watermark 14th Floor Überseeallee 10, Hamburg, Germany

(Note: This annexure is attached to the page 1 Letter of Conformance and cannot be reproduced in isolation).