

1. PRINCIPAL ACCOUNTABILITIES

Accountabilities	Major Activities	Key Performance Indicators
Development of Test protocols for battery grade materials	<ul style="list-style-type: none"> ▪ Literature survey ▪ Assembly of Li / Na ion cells (coin & pouch) ▪ Chemical, Thermal and Electrochemical characterization ▪ Performance Testing of cells (Electrochemical – charge/discharge, impedance, voltammetry, etc) ▪ Data interpretation. Timely feedback and reporting of results. ▪ Planning and scheduling of tests and work up. 	Customer acceptable test protocols / results of material performance
Knowledge of expected / established products	<ul style="list-style-type: none"> • Understanding of customer (or established) specifications and providing the materials / results for further applications. 	<ul style="list-style-type: none"> • Approved Samples
Documentation and periodical reviews	<ul style="list-style-type: none"> • Compliance to IMS and GLP standards by maintaining records. 	<ul style="list-style-type: none"> • Compliance to IMS / ISO 9001
Administrative capability	<ul style="list-style-type: none"> • Soft skills improvement • Knowledge sharing meetings • Keeping track of consumables and placing orders in time 	<ul style="list-style-type: none"> • Smooth functioning of dept
SAFETY & HOUSEKEEPING	<ul style="list-style-type: none"> • Follow proper safety, house-keeping and GLP practices at all times. • Risk assessment of all activities in the lab 	<ul style="list-style-type: none"> • Accident / Incident record • EHS/HIRA Matrix