

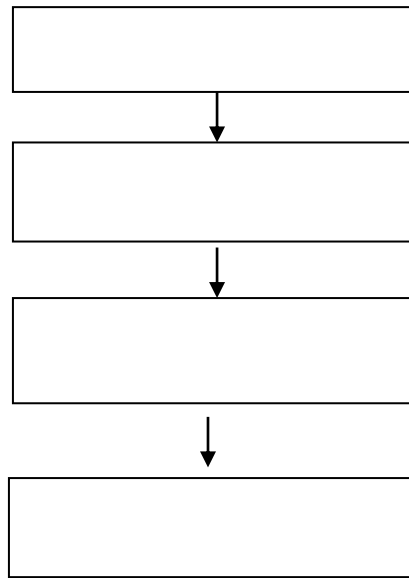
JOB DESCRIPTION

Position Title	
Company	
Grade / Level	
Division / Department	

1. JOB PURPOSE

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2. ORGANISATIONAL CHART



3. PRINCIPAL ACCOUNTABILITIES

Accountabilities	Major Activities	Key Performance Indicators
HSEF and Process Safety Management	<ul style="list-style-type: none"> ▪ Understand the Company HSEF and process safety standards and draft out and implement the overall HSEF and Process safety Policy ▪ Budget for HSEF and Process Safety improvements Monitor HSEF and Process safety action plans and review the same. ▪ Review Annual Strategy implementation and take corrective action 	<ul style="list-style-type: none"> ▪ 100 % compliance to HSEF and Process Safety action plan
HSEF Management	<ul style="list-style-type: none"> ▪ Ensuring all environmental programs, procedures, training, work practices and controls are effectively implemented. 	<ul style="list-style-type: none"> ▪ Safety audit score of projects

	<ul style="list-style-type: none"> ▪ Ensure the plant equipment/process is ISO certified and follows defined environmental safety norms. ▪ Coordination and engagement of environmental personnel and other personnel in the identification, development and implementation of HSEF goals which will positively impact and add value to the organization. ▪ Managing environmental processes to assure proper waste management and minimization practices in accordance with regulatory requirements. 	
Training and culture building	<ul style="list-style-type: none"> ▪ Ensure safety training of the plant operators while dealing with hazardous chemicals (minimize accidents at the production site) ▪ Ensure the plant personnel at all levels are trained regularly on the safety measures. ▪ Design HSEF guideline/process and policies and ensure adherence of the same through continuous review and awareness creation. ▪ Design and implement HSEF and Process safety recognition and involvement programs across all levels. ▪ Have safety training need and effectiveness measure in place 	<ul style="list-style-type: none"> ▪ % reduction in accidents ▪ % reduction in man-days lost due to accidents ▪ No. of Training man-days against Plan
Process Safety Management (PSM)	<ul style="list-style-type: none"> ▪ Formulation of PSM core team. ▪ Training on PSM elements. ▪ Periodic rollout of various PSM elements procedures. ▪ Regular training on PSM procedures, workplace safety procedures. ▪ Starting the Safety observations round scheme. 	<ul style="list-style-type: none"> ▪ Reduction in process safety incidents. ▪ Reduction in unsafe acts, conditions. ▪ No. of training man hours against plan.

4. SKILLS AND KNOWLEDGE

Educational Qualifications

<ul style="list-style-type: none"> ▪

Functional/Behavioral/Leadership Skills

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