

CORPORATE SOCIAL RESPONSIBILITY



ANNUAL REPORT
FY 2024 - 25

MESSAGE FROM THE DEPUTY MANAGING DIRECTOR



At INOXGFL Group, Corporate Social Responsibility (CSR) is an integral part of our business philosophy, reflecting our commitment to fostering sustainable development and creating enduring value for our communities. We view CSR not merely as an obligation but as a strategic imperative to drive inclusive growth, build resilience, and contribute meaningfully to societal well-being.

Over the past year, we have expanded the scope and scale of our initiatives to address critical areas of community development. Our projects have been thoughtfully designed to create lasting impact across diverse domains, including education, healthcare, agriculture, environmental conservation, and infrastructure development.

Key initiatives such as promoting sustainable agriculture and animal husbandry have empowered farmers with innovative practices, improved livelihoods, and bolstered food security. The development of check dams, rainwater harvesting structures, and solar street lights has strengthened local infrastructure, ensuring access to essential resources while fostering environmental sustainability.

Our commitment to afforestation has materialised in projects like the Ranjitnagar Van and the establishment of a mango orchard, which not only enhance green cover but also create economic opportunities for the community. Social infrastructure development, including the creation of community centres and improved access to basic amenities, underscores our focus on holistic growth.

These achievements have been possible due to the unwavering dedication of our employees, the trust of our stakeholders, and the active collaboration with our partners and local communities. Together, we are creating a blueprint for sustainable development that aligns with the United Nations Sustainable Development Goals (SDGs) and sets benchmarks for responsible corporate citizenship.

As we move forward, we remain resolute in our mission to drive impactful change, ensuring that our business success goes hand in hand with social and environmental progress.

Warm regards,

Dr. Bir Kapoor
Deputy Managing Director
INOXGFL Group



MESSAGE FROM THE GROUP CORPORATE HR HEAD

At INOXGFL Group, we firmly believe that the strength of our business lies in the strength of the communities we serve. Corporate Social Responsibility (CSR) is not just an obligation but an opportunity to create a meaningful and lasting impact on society while aligning our business operations with sustainable development goals.

Over the past year, our CSR initiatives have touched countless lives, fostering empowerment, inclusivity, and progress. From advancing education and healthcare to championing women's empowerment and environmental sustainability, each project reflects our unwavering commitment to improving the quality of life in the regions where we operate.

Our flagship programmes, including the Ranjitnagar Handicraft Centre, the SWASTHYAM Mobile Healthcare Unit, and our sustainability-driven Water Management, Organic Agriculture, Animal Husbandry initiative, underscore our holistic approach to community development. By integrating green practices with social welfare, we are creating synergies that benefit not only people but also the planet.

The involvement of our employees has been instrumental in the success of our CSR endeavours. Their dedication and active participation have amplified the reach and impact of our initiatives, making CSR an intrinsic part of our organisational culture.

As we continue this journey, we remain committed to fostering partnerships, promoting shared responsibility, and scaling our efforts to address evolving societal needs. Together, we can ensure that INOXGFL Group not only achieves its business objectives but also contributes significantly to building a sustainable and equitable future for all.

Warm regards,
Kallol Chakraborty
Group Corporate HR Head
INOXGFL Group



MESSAGE FROM THE Unit Head



At GFL Ranjitnagar, sustainability is not just a responsibility but a core value that drives our actions and decisions. As we reflect on another year of our journey, I take immense pride in the positive impact we have created through our CSR initiatives.

Our focus on education, healthcare, sustainable agriculture, skill development, and environmental stewardship has strengthened our bond with the communities around us. Initiatives such as the Mobile Healthcare Unit (SWASTHYAM), skill training for women at the Ranjitnagar Handicraft Centre, and extensive WASH and water conservation programmes, exemplify our commitment to fostering inclusive growth and sustainable development.

This year, we continued to empower individuals and communities by creating opportunities and addressing critical issues. Whether it was through training farmers in organic farming, promoting menstrual hygiene awareness, or enabling women artisans to achieve financial independence, each effort resonates with our belief in creating shared value.

I extend my heartfelt gratitude to our employees, community members, and partners who have been instrumental in making these initiatives a success. Together, we will continue to innovate and invest in initiatives that drive long-term change and contribute to a better, more sustainable future.

Thank you for your unwavering support and commitment to our CSR goals.

Warm regards,
Shesh Narayan Panday
Unit Head
GFL Ranjitnagar



MESSAGE FROM THE Regional HR Head

At GFL, we believe that our success is deeply intertwined with the well-being and development of the communities we operate in. As Regional HR Head, I am proud to witness how our CSR initiatives not only bring about meaningful change but also align with our core values of sustainability, inclusivity, and social responsibility.

This year, our projects have touched lives profoundly—empowering women through skill development, improving healthcare access with the Mobile Healthcare Unit, and supporting environmental sustainability through tree plantation drives and water conservation structures. These efforts are a testament to the unwavering dedication of our teams and the communities we serve.

CSR is more than just an obligation; it is an opportunity to lead with purpose. Our initiatives like the Ranjitnagar Handicraft Centre and organic farming programmes demonstrate how we can combine innovation with compassion to create sustainable livelihoods and foster economic growth.

I would like to extend my sincere appreciation to all employees, community members, and stakeholders who have contributed to the success of these initiatives. Your passion and commitment inspire us to aim higher and do more.

As we look ahead, we remain committed to strengthening our CSR footprint and driving positive change. Together, let us continue to make a difference and build a brighter, more sustainable future for all.

Warm regards,

Sunil Bhatt
Regional HR Head
GFL



About

Gujarat Fluorochemicals Limited

Gujarat Fluorochemicals Limited (GFL), a part of the INOXGFL group, is headquartered in Noida, Uttar Pradesh, India. It has diversified business domains of Fluoropolymers, Refrigerants, and Specialty Chemicals for applications in various industries, Wind Energy, and Renewables.

The company has three manufacturing facilities in India, a Fluorspar mine in Morocco, offices and warehouses in Europe and USA, and a marketing network spread across the world.

The year 1989 marked the commencement of the Company's commercial operations with India's largest Refrigerant manufacturing unit at Ranjitnagar, Gujarat, India.

The site was further expanded to produce Fluorospeciality products catering to the growing demands in the global agriculture and pharmaceutical industry.

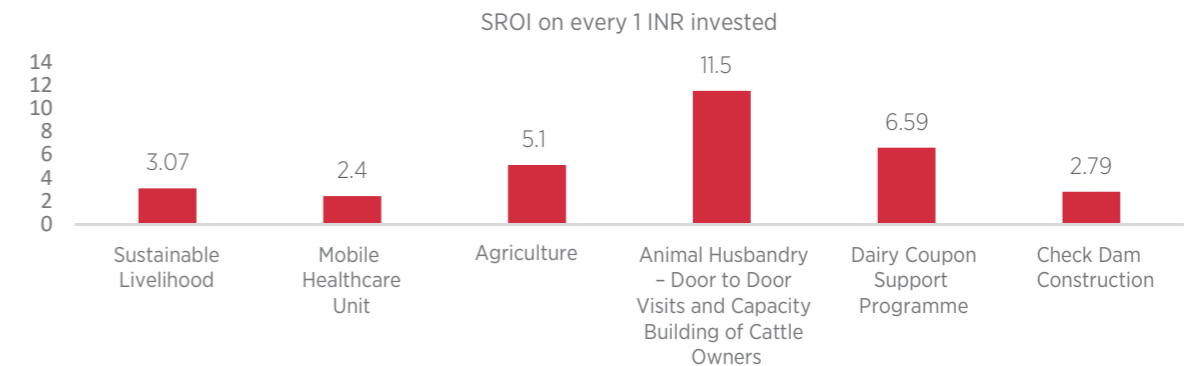


CSR@ INOXGFL

Gujarat Fluorochemicals Limited (GFL) is committed to sustainable and inclusive development through impactful Corporate Social Responsibility (CSR) initiatives. At our Ranjitnagar unit, we empower women via the Handicraft Centre, where they create eco-friendly products like jute bags and soy wax candles. Our Mobile Healthcare Unit (SWASTHYAM) offers free medical services to nearby villages, while programmes in organic farming, animal husbandry, and WASH improve livelihoods for farmers, women, and youth. GFL also drives environmental sustainability by planting over 8,300 saplings and enhancing rural infrastructure, all aligned with global Sustainable Development Goals (SDGs), creating lasting value for communities.



SOCIAL RETURN ON INVESTMENT



GFL COMMUNITY DEVELOPMENT INITIATIVES ALIGNMENT WITH SDGS



GFL ensures that its CSR initiatives align with the Sustainable Development Goals (SDGs). Of the 17 SDGs, GFL's activities directly contribute to 16, reinforcing our commitment to creating a meaningful impact on global sustainability through community-focused projects.



EDUCATION

SDGs



GFL enhances education in surrounding communities by addressing teacher shortages, ensuring access to safe drinking water, and improving school infrastructure. Through initiatives like Shala Praveshotsav, cultural events, and providing educational resources, GFL positively impacts 72 schools and over 13,000 students, empowering future generations and supporting community development.

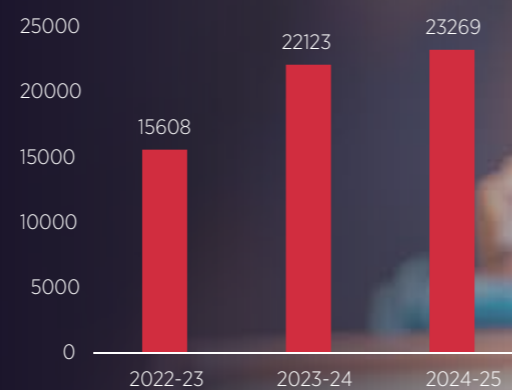
Education Initiatives beneficiaries

Sr. No.	Education Initiatives	2022-23	2023-24	2024-25
1	Adhoc teachers support	435	510	596
2	Safe drinking water (RO plant -Water cooler support)	2,115	2,560	3,080
3	Shala Praveshotsav	100	72	81
4	Notebook Distribution	8,636	11,654	13,225
5	Various day celebration	3647	4057	4212
6	Renovation of Ranjitnagar High School	0	0	465
7	Education Initiatives - Dahej	675	3270	1610
	Total	15,608	22,123	23,269

Education - Impacts

- GFL's education initiatives have resulted in a **20% increase in school enrolments**.
- 400 Adolescent girls got facility of a sanitary napkin in school.
- 12,000 Students get potable water through RO System.
- 1,340 Girls students access separate toilet facility.
- 13,225 students (73 Schools) get free notebooks.

Total Education Initiatives beneficiaries



Education Targets

Sr. No.	Year	Target
1	3 years	Focus on bridging gaps in Mathematics, Science, and English to boost student performance by 20% while reducing dropout rates by 10% through enhanced engagement and support in schools.
2	5 years	Bridge gaps in Mathematics, Science, and English to improve student performance by 30% while reducing dropout rates by 15% through targeted support and engagement.



SUSTAINABLE LIVELIHOOD

SDGs



GFL promotes skill development through vocational training in areas like tailoring, resin products, and Lippan art, benefiting over 400 women and enhancing their income potential. Through the Ranjitnagar Handicraft Centre, the launch of the RH Commercial website, and successful exhibitions, GFL empowers over 105 women artisans, preserving cultural heritage while generating over ₹15 lakh in sales.

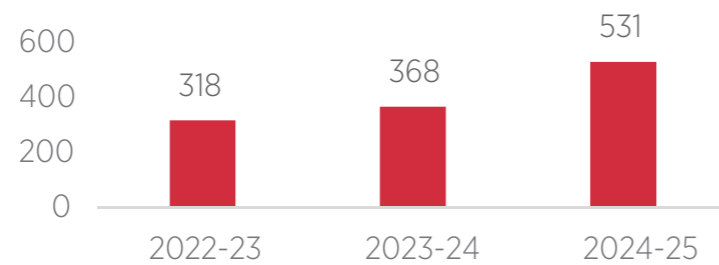


Sustainable Livelihood Initiatives beneficiaries

Sr. No.	Sustainable Livelihood initiatives	2022-23	2023-24	2024-25
1	Vocational Training	260	283	426
2	Ranjitnagar Handicraft Centre	58	85	105
	Total	318	368	531

SORI on every rupee spent: INR 3.07/-

Total Sustainable Livelihood Beneficiaries



Sustainable Livelihood - Case Study

Chamtha Rinkuben, a 25-year-old from Ranjitnagar, gained valuable skills through GFL's Skill Development Centre, completing tailoring and embroidery courses. With her new expertise, she now earns ₹2,000-₹3,000 monthly, working both at the Ranjitnagar Handicraft Centre and from home. Her journey showcases how skill development fosters financial independence and empowers individuals.

Sustainable livelihood Impact:

- Most beneficiaries (women) found their own source of income and experienced economic independence and societal respect.
- **70% Beneficiaries had their own sewing machines.** Out of 70% of these beneficiaries, 30% had purchased it before the training and 40% had purchased after the training indicating an impact of the CSR Project on greater number of village women owning means of their own livelihood.
- 88% of beneficiaries of Sustainable Livelihood Project were aware about Hastakala Setu Government Scheme and 76% were now linked for that initiative for training and livelihood activity



Sustainable livelihood -Targets

Sr. No.	Year	Target
1	3 years	GFL plans to train 150 women artisans in various crafts, aiming for a 20% annual sales increase via the Ranjitnagar Handicraft website and exhibitions, enabling artisans to earn an average of ₹5,000 per month.
2	5 years	GFL aims to train 250 women artisans in various crafts, targeting a 30% annual sales increase through the Ranjitnagar Handicraft website and exhibitions, with artisans earning an average of ₹10,000 per month.



WOMEN EMPOWERMENT

SDGs

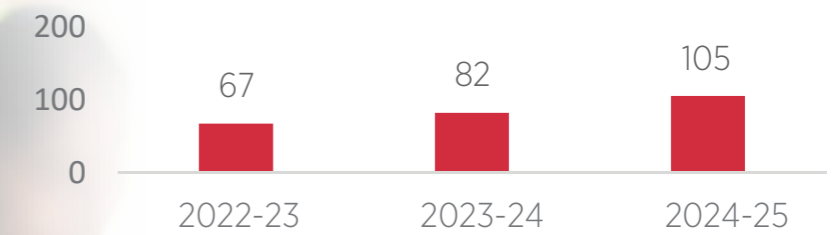


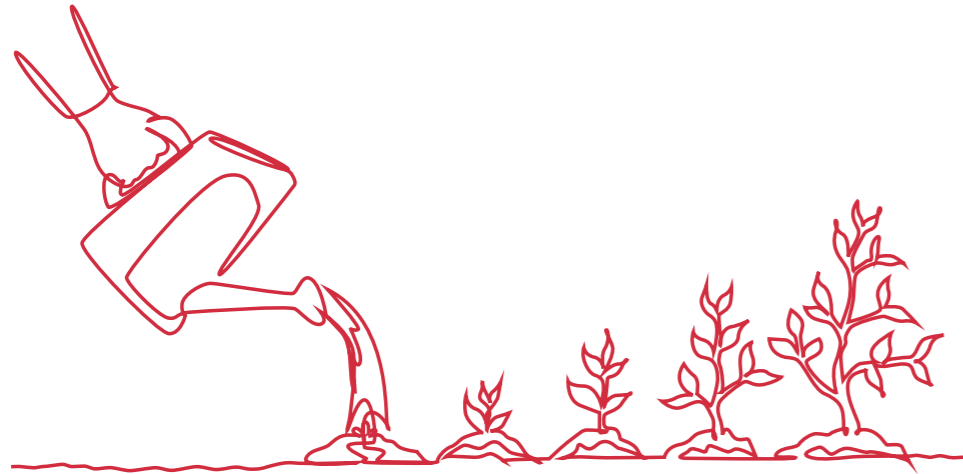
GFL supports three Self-Help Groups (SHGs), helping 30 women achieve financial independence through savings, loans, and business development. By celebrating International Women's Day, GFL promotes gender equality, empowering women to drive positive change and improve financial stability in their communities.

Women Empowerment initiatives beneficiaries

Sr. No.	Women Empowerment Initiatives	2022-23	2023-24	2024-25
1	Self Help Group	10	20	30
2	Women's day celebration	57	62	75
Total		67	82	

Total Women empowerment Beneficiaries





SUSTAINABLE AGRICULTURE DEVELOPMENT

SDGs



GFL's Sustainable Agriculture Development program equips 311 farmers with eco-friendly practices like Jivamrut, vermicomposting, and organic fertilizers, boosting productivity and soil health. These initiatives enhance agro-based livelihoods and promote long-term sustainability in rural communities.

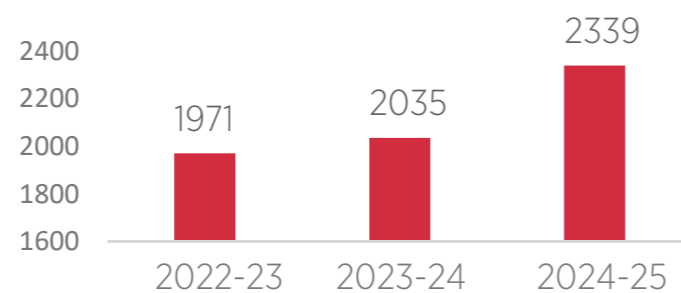
Agriculture Initiatives beneficiaries

Sr. No.	Agriculture initiatives	2022-23	2023-24	2024-25
1	Agriculture expert visit	1854	1851	2028
2	Sustainable agriculture training programme	117	184	311
Total		1971	2035	2339

SORI on every rupee spent: INR 5.1/-



Total Agriculture Initiatives beneficiaries



Sustainable Agriculture - Case Study



Girvatsinh Andersinh Parmar, a 45-year-old farmer from Jitpura, transformed his farming practices after attending GFL's agricultural training, shifting from chemical inputs to organic techniques like Jivamrut, Panchmrit, and vermicompost. This transition improved soil fertility, boosted crop health, and enhanced resilience, resulting in a significant income increase of ₹1,50,000 in one season. Through GFL's support, Girvatsinh turned his farm into a sustainable and profitable venture, demonstrating the power of eco-friendly farming practices.

Sustainable agriculture - Impact

- The major impact of Agriculture Project was that the crop production of beneficiaries shifted from up to 400 kg per bigha to More than 600 kg per bigha, increasing by 200 kg per Bigha of land.
- Main Benefits observed and noted by Beneficiaries from Agriculture Project were Improved Land Fertility (31%), Improved Quality of Crops (21%), and increase in Agricultural Production (21%)

Sustainable livelihood -Targets

Sr. No.	Year	Target
1	3 years	GFL aims to improve land fertility by 35% and crop quality by 25% through sustainable practices and organic fertilizers, while boosting agricultural production by 25% with advanced farming techniques and resource optimization.
2	5 years	GFL aims to improve land fertility by 40%, enhance crop quality by 30%, and boost agricultural production by 30% through sustainable practices, quality seeds, and farmer support with training and resources.



ANIMAL HUSBANDRY

SDGs



GFL promotes sustainable animal husbandry through door-to-door cattle treatment, dairy coupons, and training programme to improve livestock health and support farmers. With expert veterinary services, GFL helps prevent infections, manage illnesses, and ensure optimal herd care, boosting farm productivity. These initiatives empower farmers with knowledge and resources, fostering profitable, eco-friendly animal husbandry practices.

Animal Husbandry Initiative beneficiaries

Sr. No.	Animal Husbandry Initiatives	2022-23	2023-24	2024-25
1	Door-to-door cattle camp	94	92	145
2	Dairy coupon support	981	1080	1224
3	Training programme	89	256	326
4	Total	1164	1428	1695

Total Animal Husbandry beneficiaries



HUMAN HEALTH



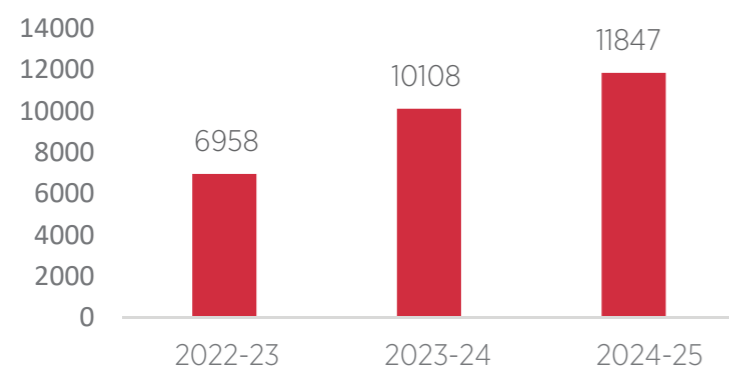
GFL's SWASTHYAM Mobile Healthcare Unit offers essential medical services and conducts awareness programmes, improving community health in villages like Ranjitnagar and Nathkuva. Through gynaecology camps and menstrual hygiene management, GFL empowers women with knowledge and access to critical healthcare.

Human Health Initiative beneficiaries

Sr. No.	Human Health Initiatives	2022-23	2023-24	2024-25
1	SWASTHYAM(MHM)	6150	9007	10980
2	Menstrual hygiene management programme	76	72	110
3	Health awareness programme	232	279	357
4	Human health - Dahej	500	750	400
	Total	6958	10108	11847

SORI On Every rupee spend: INR 2.4/-

Total Human Health beneficiaries



SWASTHYAM Case Study

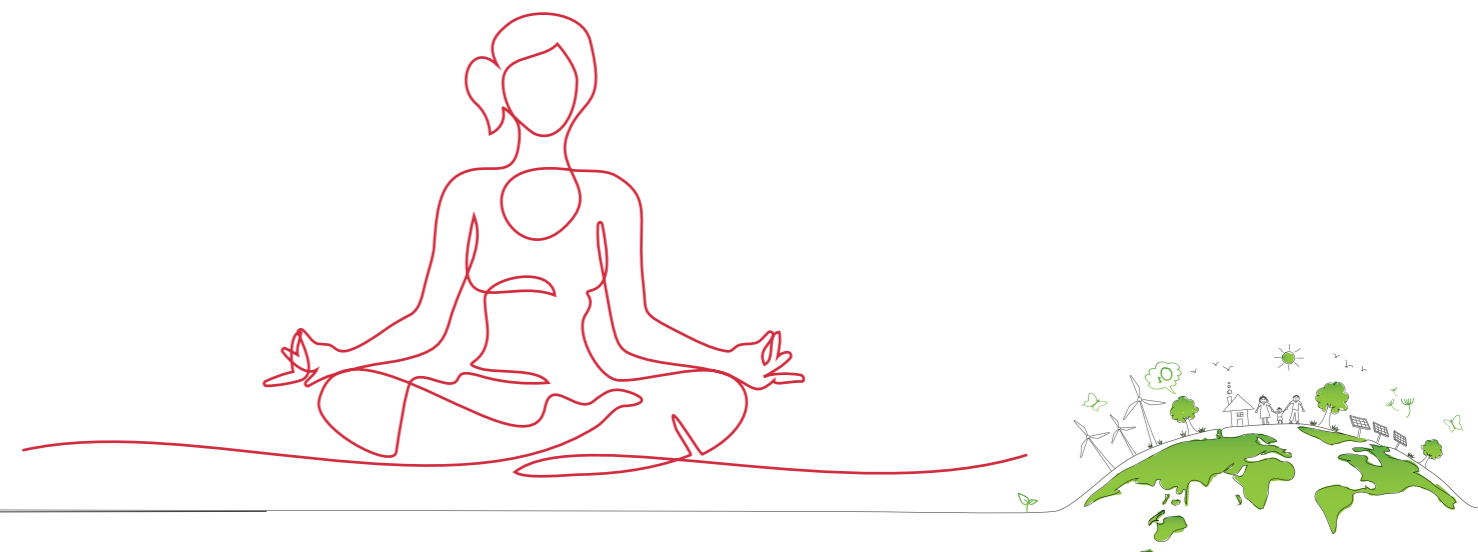
Solanki Umedben Gautamsinh, a 55-year-old from Nathkuva, has been receiving treatment for hypertension through GFL's Mobile Health Unit since October 2022, significantly improving her health and alleviating symptoms like headaches and weakness. With prescribed medication, Umedben has saved ₹850 monthly on medical expenses, totaling ₹22,100 to date. This demonstrates how the MHU not only enhances health but also eases financial strain, fostering overall well-being in rural communities.

Human Health - Impact

- Major benefits which people viewed from MHU were **Healthcare in village (near their very doorstep) and Treatment Cost Saved** for the beneficiaries. Especially the cost of medicines and check-up is saved as MHU provides these services free of cost.
- Achieve a 25% increase in knowledge retention, with 50% of participants demonstrating a clear understanding of menstrual hygiene practices and the use of sustainable products by the end of the sessions.

Human Health - Targets

Sr. No.	Year	Target
1	3 years	Aim to increase OPD visits by 15% annually and ensure 60% of the target group in the menstrual education programme adopt sanitary napkins and hygienic practices.
2	5 years	Target a 25% increase in registered OPD visits over the next 5 years and ensure 70% of the menstrual education programme's target group adopts sanitary napkins and hygienic practices.



WATER MANAGEMENT

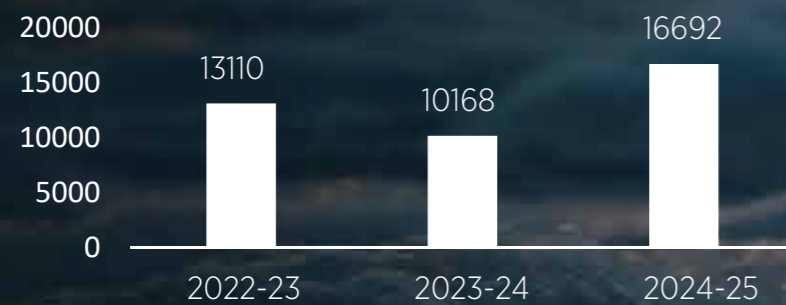
SDGs



In response to water scarcity, GFL built a check dam in Nathkua Village, benefiting seven villages and providing irrigation for 200 farmers. Additionally, GFL constructed water sumps, borewells, and motors, improving water security and enhancing the community's livelihoods.

SORI On Every rupee spend: INR 2.79/-

Total Water Management Beneficiaries



Water Management - Impact

- **18,215 cubic meters of water storage capacity** from the newly constructed check dam has directly benefited **7 villages**, improving water availability for both drinking and irrigation purposes.
- The check dam has enhanced irrigation for approximately **379.26 acres** of agricultural land, increasing agricultural productivity by **40-50%** for farmers in the region.

Water Management - Targets

Sr. No.	Year	Target
1	3 years	Construct 2 additional water sumps and borewells, and train 50 farmers on water-efficient agricultural practices.
2	5 years	Build 5 more water sumps and borewells, and train 100 farmers on sustainable irrigation techniques.

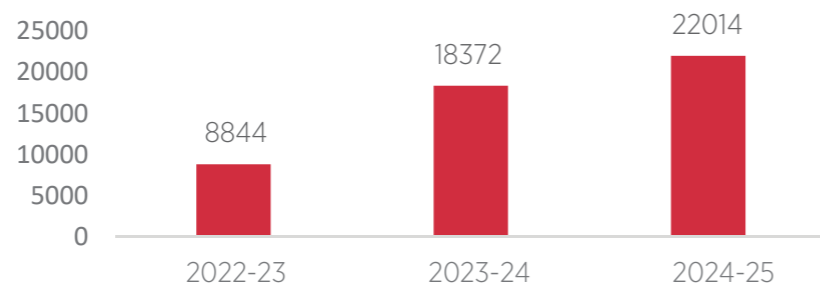
PUBLIC AMENITIES AND SOCIAL INFRASTRUCTURE



GFL's CSR initiatives enhance village life by improving infrastructure, supporting cultural projects, and providing essential resources like LED lights, chairs, and community sheds. The company also contributes to local schools, dairy farmers, and underserved communities, fostering growth



Total Public Amenities and Social Infrastructure Beneficiaries



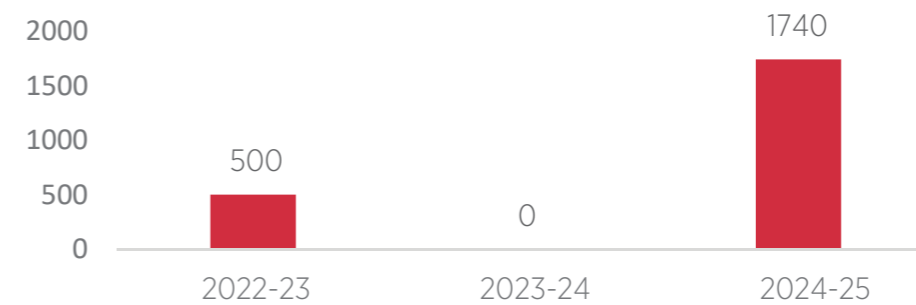
PLANTATION AND FORESTRY



GFL promotes environmental sustainability by planting over 6,800 trees in Ranjitnagar and 1,500 oxygen-producing trees at the Outpost Police Station. These efforts enhance biodiversity, engage the community, and support climate change mitigation. The Mango Orchid Plantation has planted 240 saplings, including mango, lemon, jamun, and sapodilla trees, alongside a variety of vegetables to promote biodiversity and sustainable farming practices.



Total Plantation and Forestry Plant



Plantation and Forestry Impact:

- GFL's tree plantation drives have resulted in a **5-7% improvement** in the local environmental health, contributing to long-term ecological sustainability.

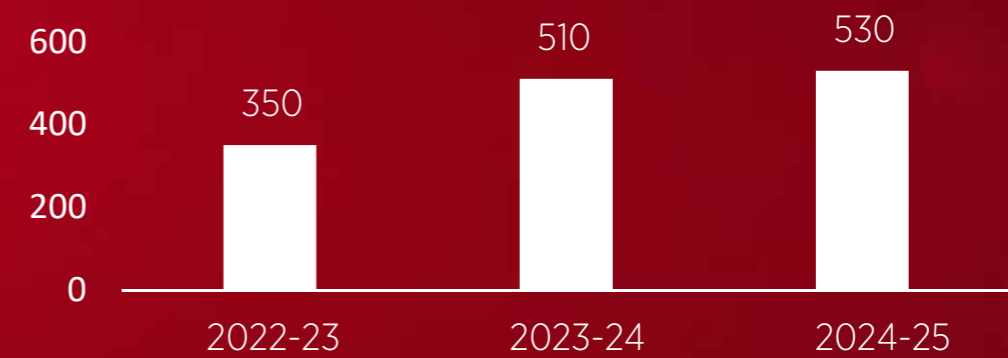


SDG DAY CELEBRATION IN THE COMMUNITY

GFL's SDG Day celebration in Ranjitnagar featured a tree plantation, student skit, and a visit to the Handicraft Centre, showcasing eco-friendly products. The event emphasised sustainability, with praise from UNGCIN for GFL's efforts in promoting sustainable practices and supporting local businesses.

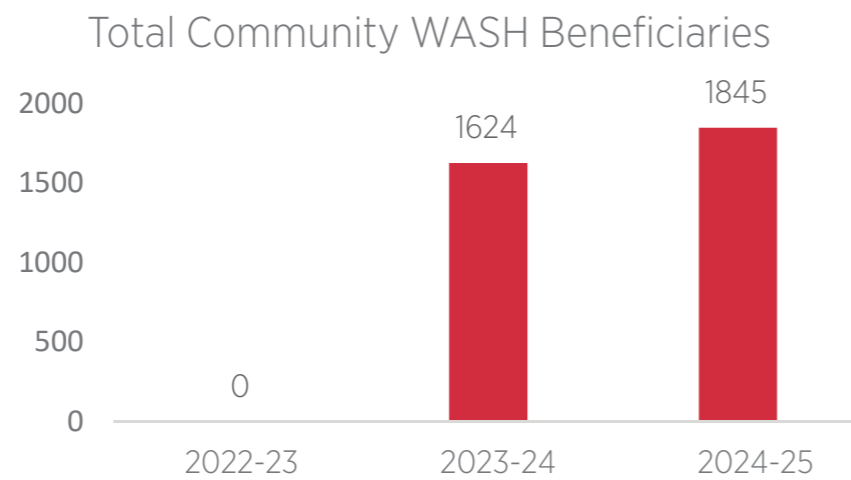


Total SDG Day celebration beneficiaries



COMMUNITY WASH PROGRAMME

As part of GFL CSR's Community WASH initiative, a Health and Hygiene Awareness Programme was conducted for primary students. The session focused on personal hygiene practices like clean nails, combed hair, and handwashing before meals. Teachers were encouraged to promote these habits for lasting hygiene improvements. The initiative aimed to prevent hygiene-related illnesses, improve health, and enhance the overall quality of life in the community.



STAKEHOLDER ENGAGEMENT

Stakeholder engagement is central to GFL's CSR strategy, fostering strong relationships with local communities, governments, and non-profits. This collaborative approach ensures GFL's initiatives are impactful, sustainable, and aligned with community needs and expectations.



