



CORPORATE HEALTH & SAFETY MANUAL



TITLE: Health & Safety (H&S) Policy

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Health & Safety (H&S) Policy

We, Gujarat Fluorochemicals Ltd (GFL) shall conduct our business in a manner that creates a healthy and safe workplace for all our stakeholders (own & contractors/Contract Partners) , suppliers, communities, and customers.

Health and Safety is and shall remain our core value. We believe in visible leadership and personal accountability for Health and Safety at all levels and throughout our organization.

We will:

- Conduct our business with a goal of “Zero Harm”.
- Provide healthy, safe, and secure work conditions for Own & Contractors/Contract Partners.
- Maintain a Health and Safety Management System designed to maintain and continuously improve our performance and actively minimize risk in our business.
- Comply with applicable statutory, regulatory, industry and corporate requirements.
- Communicate openly with all our stakeholders on relevant health and safety issues through various forums.
- Empower all our employees and contract employees to stop any unsafe work.
- Ensure capability building of our stakeholders through training programs & validation from time to time.
- Review periodically on effective implementation of the policy and make necessary changes as and when necessary.

Dr Bir Kapoor

Chief Executive Officer

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